

SAPMS Board Meeting

August 4, 2022

The meeting was called to order at 8:03 pm via Google Meet.

MISSION

The Mission of St. Augustine Public Montessori School is to provide students with a learning culture grounded in Montessori philosophy and practice that inspires a love of learning and respect for self, others and the environment.

AGENDA

1. Roll Call

Board Members:

Jason Ferrante, President
Bryant Wilson, Vice President
Andres Kerllenevich, Secretary
Tristan Alfant, Trustee

Others Present:

Diane Dodds
Rebekah Andreu
Amanda Garcia
Auston Moore
Billy Knight
Beate Schroeder
Carla Maggi
Dan Workman
Helene Natiello
Ivan Zimler
Janet Myer
Lynn Deady
Malena Montano
Marta Hahn
Sage Healing
Sarah Proffit
Sara Workman
Stephanie Ribero
Taylor Brass

2. Review of Public Notice

Notice was given via email at 10:15 am on August 4, 2022.

3. Public comment on Agenda items NONE

4. Officer items

1. Update by President on conversation with landlord regarding pest control (termite) situation and options for 7 Williams Street building. Discussion among Board members regarding next steps.

DISCUSSION: Jason gave background info on termite issue. One quote was obtained from Terminex and one for treatment from another company. The quote was very high and the landlord was consulted. The issue is whether the school should pay for the termite tenting as part of the school's obligation to perform maintenance. The landlord initially proposed splitting the cost, and providing for the school to repay it's half over 36 months added to the rent.

The landlord sent out a company to provide another quote which is pending. Jason spoke again with the landlord and expressed the school's concern about splitting the cost with the landlord and the landlord said that he consulted his board and they are firm on the proposal to split the cost. Jason discussed the legal opinion received.

It was agreed that Jason will evaluate the outstanding quote once it is received, see if the quote can be optimized for what needs to be done vs. what is proposed, and continue to negotiate with the landlord to determine the best resolution that can be achieved, and then report back to the board.

2. Changes to grievance procedure.

DISCUSSION: Jason reviewed proposed changes to the grievance procedure in the staff handbook.

MOTION:

Made by: Tristan Alfant

Seconded by: Jason Ferrante

Motion: To approve changes to the grievance procedure emailed to the board.

Vote: All in favor.

Disposition: Approved.

5. Adjournment

MOTION:

Made by: Jason Ferrante

Seconded by: Bryant Wilson

Motion: To adjourn the meeting.

Vote: All in favor.

Disposition: Approved.

Jason Ferrante adjourned the meeting at 9:18 pm.

Minutes by: Andres Kerllenevich

Date approved: August 18, 2022