

## **SAPMS Board Meeting**

June 15, 2022

The meeting was called to order at 6:03 pm via Google Meet.

### **MISSION**

*The Mission of St. Augustine Public Montessori School is to provide students with a learning culture grounded in Montessori philosophy and practice that inspires a love of learning and respect for self, others and the environment.*

### **AGENDA**

#### **1. Roll Call**

#### **Board Members:**

Jason Ferrante, President  
Bryant Wilson, Vice President  
David Venzon, Treasurer  
Andres Kerllenevich, Secretary  
Tristan Alfant, Trustee

#### **Others Present:**

Diane Dodds  
Rebekah Andreu  
Andrea Chimienti  
Andy Evener  
BK  
Bee Shaw  
Ben Price  
Brooke Daniello  
Carla Maggi  
Charlene Daniels  
Dave Armentrout  
Endo Pascasio  
Emily Stoll  
Faith Corley  
Helene Natiello  
Janet Myer  
Jennifer Heffinger  
Kate Alfieri  
Kari Venzon  
Kevin Deady  
Lauren Ferrante  
Lynn Deady  
Mariana Zimler  
Noelle Cassado

Sarah Lahtinan  
Sara Workman  
Sebastian Zimler  
Stephanie Massey  
Sylvia C  
Taylor Brass  
Tina Bouse

## 2. Review of Public Notice

Notice was posted on the school calendar, the school website, and via email at 4:00 pm on June 14, 2022.

## 3. Approval of Minutes

### **MOTION:**

Made by: Andres Kerllenevich

Seconded by: Jason Ferrante

Motion: To approve the minutes for the May 18, 2022 and June 1, 2022 board meetings which were emailed to the board by Andres Kerllenevich.

Vote: All in favor.

Disposition: Approved.

## 4 Public comment on Agenda items

1. Kevin Deady offered to join the facilities committee, and new facilities committee, but it hinges on the decision on the outcome of Mr. Price's grievance.
2. Carla Maggi volunteered for the finance committee.

## 5 Director's Report

~ New contracts

### **MOTION:**

Made by: Jason Ferrante

Seconded by: Tristan Alfant

Motion: To approve three contracts emailed by Diane to the board.

Vote: All in favor.

Disposition: Approved.

**MOTION:**

Made by: Andres Kerllenevich  
Seconded by: Jason Ferrante  
Motion: To approve the audit engagement agreement.  
Vote: All in favor.  
Disposition: Approved.

~ Proposed changes to Handbooks, Calendar

DISCUSSION: Diane discussed possible changes to handbook. Jason asked about changing meeting nights to Thursday nights. All board members said Thursdays would work.

**MOTION:**

Made by: Jason Ferrante  
Seconded by: Andres Kerllenevich  
Motion: To amend community handbook and staff handbook as proposed by Diane Dodds.  
Vote: All in favor.  
Disposition: Approved.

~ Facility issues

DISCUSSION: Diane said there is a roof leak. Jason pointed out that roof maintenance is the lessor's responsibility. Diane will contact the landlord about the roof leak. Diane said that the rodent problem is still there. She said the inspector will be checking the boxes. HVAC, Diane received an estimate to replace the Juniper room AC unit. Action air gave an estimate of \$6,800 - \$8,500. Action also gave a proposed service agreement for the entire school. Jason spoke to Stacy at the landlord's office. The lessor said that we are supposed to have mx agreements for HVAC and Pest Control but that the lessor would discuss the cost of termite situation. All pest control companies said that the school needs to be tented. Terminex gave a quote of \$75,000. Bugaway offered a pest control contract plus \$300 per quarter. For termites, they recommended \$4,500 plus \$800 annually. Jason will discuss this with the landlord to see what they are willing to do. Tristan suggested a special meeting once all of the quotes have been obtained. All agreed.

## 6 Officer items

~ President (Jason) - Staff grievance; Facilities committee (request members)

**DISCUSSION:** David said he felt that the reprimands were unfair as there is a difference between the staff handbook (which does not contain the violated communications pathway) and the community handbook (which does). Jason said that the staff handbook does provide a communications pathway. Tristan expressed that we should support the director. Andres agreed and said we should only override the director if there was a serious breach of their responsibility.

### **MOTION:**

Made by: Jason Ferrante

Seconded by: Andres Kerllenevich

Motion: To grant the relief designated "Resolution #1" in the packet provided to the board by Jason Ferrante.

Vote: David Venzon voted in favor, the remainder of board opposed.

Disposition: Not approved.

### **MOTION:**

Made by: \_\_\_\_\_ Jason

Seconded by: \_\_\_\_\_ Andres

Motion: To grant the relief designated "Resolution #2" in the packet provided to the board by Jason Ferrante.

Vote: David Venzon voted in favor, the remainder of board opposed.

Disposition: Not approved.

~ Treasurer (David) - Financial update; Financial committee (request members)

David discussed fundraising.

~ Secretary (Andres) - New school search committee (request members)

Andres asked for an email to the community asking for volunteers for the new facility committee which Andres would serve as the board liaison to. Jason said he would send out emails to the community for this and other committees.

~ Fundraising committee (Tristan) - Annual fund

Tristan gave a report that we raised \$16,500 for the annual fund in a couple of months. Tristan reported that she went over fundraising with Diane. There will be a fundraising meeting in July.

## 7. Other Board Business NONE

Tristan asked if we could form a committee to consider new board members. Jason said that we must meet a requirement of non-parent board members. Tristan asked that a nominating committee be formed. Jason agreed.

## 8. Public comment on non-agenda items

1. Lynn Deady raised the question of the open upper elementary position (the grievance discussed above). She said she feels very strongly in opposition to the boards decision.
2. Carla Maggi seconded the comment of Lynn Deady.
3. Sylvia C seconded the comments of Lynn Deady and Carla Maggi.
4. Helene Natiello reiterated the above comments and added a suggestion that prior board members, who were in place during the events in question (grievance above).
5. Sarah Lahtinen is opposed to the board decision on the grievance above.

## 9. Adjournment

### **MOTION:**

Made by: Jason Ferrante  
Seconded by: Bryant Wilson  
Motion: To adjourn the meeting.  
Vote: All in favor.  
Disposition: Approved.

Jason Ferrante adjourned the meeting at 7:38 pm.

Minutes by: Andres Kerllenevich

Date approved: July 21, 2022