

SAPMS Board Meeting

March 30, 2023

The meeting was called to order at 6:05 pm via Google Meet.

MISSION

The Mission of St. Augustine Public Montessori School is to provide students with a learning culture grounded in Montessori philosophy and practice that inspires a love of learning and respect for self, others and the environment.

AGENDA

1) Roll call

Board Members:

Jason Ferrante, President
Bryant Wilson, Vice President
Burt Froehlich, Treasurer
Andres Kerllenevich, Secretary

Others Present:

Diane Dodds
Rebekah Andreu
Billy Knight
Helene Natiello
"Unknown" (1)

2) Review of Public Notice

Notice was made via email at 10:33 am on March 24, 2023.

3) Public comment on agenda items. - NONE

4) Review of budget with respect to instructor salaries.

DISCUSSION: Jason said that the District said that they want to see salaries to be "covered by" or not exceed the non-fundraising revenue. Jason also wants to discuss teacher salaries by position and how much of a raise to give teachers with respect to the "minimum" salaries published by the state of Florida. This requirement not binding as will not be binding for the 2023-2024 school year. To bring lead guides up to the minimum the average increase over 2022-2023 year would be 10% not counting raises for teachers that are already at the minimum because they have Montessori certification. Jason asked if we can pay salaries as a percentage of revenue. The budget numbers were then discussed in detail.

MOTION:

Made by: Jason Ferrante

Seconded by: Burt Froehlich

Motion: To adopt the Fidelity retirement plan without a stated matching but with the school indicating to the staff that a matching program will be considered in the future.

Vote: All in favor.

Disposition: Approved.

MOTION:

Made by: Jason Ferrante

Seconded by: Bryant Wilson

Motion: To approve the amount of \$933,105 (representing an average 5% increase) to allocate to salaries and FICA for the Assistant Director, Office Coordinator, ESE Coordinator, Support ESE Coordinator, 9 Lead Guides, and 7 Assistant Guides.

Vote: All in favor.

Disposition: Approved.

MOTION:

Made by: Jason Ferrante

Seconded by: Andres Kerllenevich

Motion: To adjourn.

Vote: All in favor.

Disposition: Approved.

Jason Ferrante adjourned the meeting at 8:03 pm.

Minutes by: Andres Kerllenevich

Date approved: May 18, 2023